

## Mounting Conditions

Based on recommendations of the VDMA  
(Association of German Manufacturers of Plant and Machinery)  
and the Federal Mounting Rates Contract

### 1. Scope

These mounting conditions apply to installation work which we undertake at home and abroad, provided that no special agreements have been made in individual cases; the latter must, however, be confirmed in writing.

### 2. Mounting price

The mounting costs are calculated on a time basis, unless a lump sum has been expressly agreed.

### 3. Working hours and payment

The basic working time is Monday through Friday, or in total 35 working hours per week. As far as possible, our personnel will adjust to the hours worked by the purchaser. In the case of distant installation work, the full daily working hours, but at least the regular time, will be charged even if the mounting personnel have been prevented, through no fault of their own, from completing the full working period.

The following rates are charged for each working, travelling or waiting hour on weekdays - excluding Saturdays - within the day shift:

Erection supervisor	EUR	_____	Chief erector	EUR	_____	Erector	EUR	_____
Service technician		_____						_____
Technician/Engineer		per hour			per day			Basis:
	EUR	_____		EUR	_____			01.04.2021

If subcontractors bill their services to Bellmer direct, we charge a handling fee of 10 % of the net invoice amount.

**Additions** to the above mentioned rates

for up to 2 hours' overtime (Monday to Friday)	25 %
for each further hour	50 %
for each working hour on Saturdays and Sundays and on Dec. 24th and 31st	50 %
for each working hour on public holidays	150 %*
for work in water and mud, and particularly dirty work	10 %.

\* The legal regulations for public holidays are subject to the site of mounting as well as to our company's location.

In the case of distant installation work, provided no work is carried out before or after the journey, the necessary travelling time (including travelling to and from the station) will be charged as working time for up to 12 hours each working day, but without any extra charges.

If any work is carried out before or after the journey, any travelling time exceeding 4 hours will be considered as working time and, where necessary, will be included in the overtime calculation.

The same additions as for working time are calculated for travelling time on Sundays and holidays.

If, as a result of re-negotiations, the wage and salary rates change during the installation period, we reserve the right to make an appropriate adjustment to the mounting rates.

The present wage rates are based and will be calculated on a 35-hour working week with a working time of 7.5 hours from Monday through Thursday and 5 hours working time on Friday. The rates for shift work is based on the same working time.

#### Shift work

The following additions are made for night work between 7 p.m. and 6 a.m.:

for the first 7.5 working hours Monday - Thursday	
and for the first 5 working hours on Friday	30 %
for every further hour of overtime	50 %

If several extra charges (Saturdays, Sundays and holidays) are applicable, only one extra charge, i.e. the higher, must be paid; however, for night work on Sundays and holidays, the night allowance is chargeable plus the Sunday and holiday charges.

### 4. Travelling expenses

The travelling expenses of the mounting personnel (including the costs of transport and insurance of personal baggage, together with any tools taken or forwarded at the same time) will be invoiced in accordance with the costs incurred.

After every period of 4 weeks on the mounting site, our personnel have the right for home leave. We charge correspondingly for travel time, travel cost as well as for allowance for the travel days.

If, for reasons attributable to the purchaser, the installation work has to be interrupted and a further journey by our personnel is necessary, these costs will be paid by the purchaser.

### 5. Personal expense allowance

The following charges will be made per person per day of absence from the works in respect of additional foreign allowances and personal expenses for subsistence:

_____	EUR	_____
_____	EUR	_____

The personal expense allowance also applies to Sundays and holidays on which no work is carried out. If our personnel is able to prove that this sum is inadequate to provide a suitable standard of living, appropriate extra charges must be paid.

The personal expense allowance is also payable for the duration of incapacity for work caused by illness or accident. If hospitalization is necessary, the personal expense allowance is reduced by 70 %. If a premature return journey is necessary, the costs in accordance with paragraphs 3,4 and 5 will be debited to the purchaser. The sending of a replacement erector will be subject to a special agreement.

### 6. Accommodation

The purchaser must provide suitable accommodation (so far as possible single rooms) free of charge or must reimburse the cost.